$%*%'(''0(DEF
+,-./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/0704=9>0<2++07049?'('0:;290/@69,
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5=+.4,070GF((0+=/@% =639%1.//.3:070GF&E0 =6390 4+=/,9

2OHIJJI)0KLB0MAN0J"0A)IC0PB0AB0LB"OOLHPIC0N)AQQ0AHA!)#IB)0RS0A06BPTI!NP)S0IJIO)!POPAB0HI!Q"!#PBK0#APB)IBABOIU

$%$%'(''0&*F&
+,-./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/0709=;=@<>092>0<2++
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5=+.4,070G&((0/,;V.4,0=@<,;02:,34>070G&&*04.@> 4+=/,9
5=+.4,070G*((0568+.404=15+2.3@070G*&$02+2;10W . 4+=/,9

2OOPCIB)AJQQP!I0AJA!#0AO)PTA)P"B0CL!PBK0NSN)I#0)IN)PBKU

$%G%'(''0&$E'
+,-./012.3042156/07042156/086.+9.3:/070;,/.9,34,0<2++/0705=5,0Y=<30526+0..0<2++070Y5?&('0
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5=+.4,070G&((0/,;V.4,0=@<,;02:,34>070G&&*04.@> 4+=/,9
5=+.4,070G*((0568+.404=15+2.3@070G*&$02+2;10W . 4+=/,9

P!I0AJA!#0OALNIC0RS0RL!BIC0Q""CU

$%D%'(''0&'(E
+,-./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/070+,-./01,1=;.2
$%D%'(''0&&F* ABC $%D%'(''0&&F*

5=+.4,070G*((0568+.404=15+2.3@070G**F0/6/5.4.=(4+=/,9

20!IOIB)0AJL#0!IH"!)IC0!IOPITPBK0A0NLNHPOP"LN0)I[)0#INNAKIU

$%&*%'(''0&DFG
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$%&*%'(''0&DF$ ABC $%&*%'(''0&DFG

5=+.4,070G&((0/,;V.4,0=@<,;02:,34>070G&&*04.@> 4+=/,9
5=+.4,070G*((0568+.404=15+2.3@070G*&$02+2;10W . 4+=/,9

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$%&F%'(''0&&&(ABC $%&F%'(''0&&&(

5=+.4,070G*((0568+.404=15+2.3@070G*&$02+2;10W . 4+=/,9

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$%'F%'(''0&&((ABC $%'F%'(''0&&F(

5=+.4,070G'((0568+.40/,;V.4,070G'EE04.@.],30;,^ 4+=/,9

20NL##I!0JABKLAKI0OA#H0PBN)!LO)"!0MAN0AN\IC0RS0OA#H0N)AQQ0)"0TAOA)I0_I!0!INPCIBOI0_AJJ0!""#0ABC0JIATI0OA#HLN0CLI0
)"0B")0O"#HJI)PBK0!I`LP!IC0I#HJ"S#IB)0HAHI!M"!\U0+6590N)""CRS0M_PJI0)_I0PBN)!LO)"!0JI0)0OA#HLN0MP)_"L)0P0PCIB)U

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5=+.4,070G&((0/,;V.4,0=@<,;02:,34>070G&E(02++0: 4+=/,9

2NNPN)0;"#I"TPJJI0590MP)_0A0CIJASIC04!P#PBAJ09A#AKI0!IH"!)0PB0)_I0VPJJAKIa0"Q00OA#HLNU

$%'G%'(''0&F*F

+,-./012.3042156/070421560860.+9.3:/0702@<+,@.4/0?0/5=;@/02390;,4;,2@.=3070+,-./0/@29.
$%'G%'(''0&F*F ABC $%'G%'(''0&E((

5=+.4,070G'((0568+.40/,;V.4,070G'E(05,;/=309=- 4+=/,9
5=+.4,070Gb((09,52;@1,3@2+0/,;V.4,/%24@.V.@., 4+=/,9

20&E0SIA!?"JC0KP!J0HA!)P0PHA)PBK0PB0A0N"OOI!0OA#H0MAN0)!ABNH"!)IC0RS0A#RLJABOI0)"0)_I0_"NHP)AJ0A0)I!0PB0L!!PBK0A0
B"B?JPQI?)_!IA)IBPBK0PBcL!SU

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5=+.4,070Gb((09,52;@1,3@2+0/,;V.4,/%24@.V.@., 4+=/,9

20E(0SIA!?"JC0QI#AJI0N)AQQ0#I#RI!0MAN0)!ABNH"!)IC0)"0)_I0_"NHP)AJ0TPA0A#RJLJABOI0A0)I!0NLN)APBPBK0A0#PB"!0PBcL!S0PB0A0
QAJJU

$%'b%'(''0&*'(

+,-./012.3042156/070421560520;Z.3:0+=@/070+=@090?0 246+@>%/@2 %V./.@=;/
$%'b%'(''0&*'(ABC $%'b%'(''0&*'(

5=+.4,070GGE(0244.9,3@070GGE*03=0.3Y6;> 4+=/,9

20#PB"!0O!AN_0PBT"JTPBK0A0HA!\IC06BPTI!NP)S0TABU03"0PBcL!PINU

$%'D%'(''0(b'G

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$%'b%'(''0&F((ABC $%'b%'(''0&F&E

5=+.4,070G'((0568+.40/,;V.4,070G''(0.3 =;12@.=3 4+=/,9

20&D0SIA!?"JC0QI#AJI0!INPCIB)0N)LCIB)0ACTPNIC0+6590"Q0AB0"!CI!0"Q0H!")IO)P"B0PBT"JTPBK0A0QA#PJS0#I#RI!U

$%'D%'(''0&F(b

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5=+.4,070G*((0568+.404=15+2.3@070G**'0/6/5.4.=(4+=/,9

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+,-./012.30421560/07042156/0864.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0;,/=

$%*(%'(''0&(ED ABC $%*(%'(''0&&'(

5=+.4,070G*((0568+.404=15+2.3@070G**'0/6/5.4.=(4+=/,9

2ONLRcIO)0NHIA\PBK0J"LCJS0PB0)_I0VI)I!ABtN02QQAP!N0=QQPOI0!INLJ)IC0PB0OAJJN0)"0+659U0@_I0NLRcIO)0MAN0PCIB)PQPIC0ABC0B"0
O!P#PBAJ0AO)PTP)S0MAN0"RNI!TICU